



## RESEARCH PROMOTION POLICY

Research and Developmental activities creates and disseminates new knowledge in a range of fields, promotes innovation and these will motivate better learning and teaching among faculties and students of our institution as these are often incorporated in the courses. Research is the foundation of knowledge that brings new energy, builds state of the art facilities, promotes research publications, develops collaborations and becomes part of an active community that shares the mission objectives. Taking these into consideration, following Indirani College of Nursing (ICON) Research promotion policy is implemented.

### Scope

The purpose of the Research promotion policy is to create a vibrant atmosphere of research among faculty and researchers in our Higher Education Research Policy. The policy shall serve as an overall framework within which research activities may be carried out.

### Objectives

1. To create an enabling environment within ICON in order to foster a research culture as well as provide required support through research framework and guidelines.
2. To ensure a high level of efficient and effective support system to facilitate faculty and researchers in their research activities.
3. To ensure publications in quality journals, indexed in Scopus/ Web of Science/ PubMed and / or with impact factor.
4. To nurture an environment undertaking socially useful research with potential for commercialization.
5. Establish a research centre within ICON with potential for excellence.
6. Forge interdisciplinary collaboration and partnerships nationally and globally.

### Custodian policy

The implementation and updating of research promotion policy shall be carried out by research and development of ICON. The Research and Development department has a



# Indirani College of Nursing

DEVOTION DEDICATION DISCIPLINE

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research advisory body to function under the principal of ICON, to assist and advise in matters related to research within Indirani College of Nursing campus.

## Policy and guidelines

### Undertaking research

1. Faculty members of ICON research departments are expected to undertake research, leading to quality publications, presentations in National/International conferences of repute, generation of Intellectual property with potential for commercialization, socially useful outcome and other similar research activity.
2. Obligations of faculty and researchers (including post graduate researchers).
3. Research output will be considered one of the criteria for faculty recruitment and promotion along with other academic responsibilities.

### Recruitment and promotion

ICON shall recruit such faculty members and researchers who have demonstrable/demonstrated capability in research. Faculty promotion may significantly depend on research undertaken. The quality of research output, especially research publications, may be assessed on the established yard sticks such as Impact factor (IF) and which will be revised from time-to-time as appropriate.

### Research management

Overall management of research activities may be coordinated by Coordinator of research and development, ICON under direct supervision of the Principal. Research advisory body and administrative committee shall be responsible for overall functioning of research activities within the institution. Each institution's research activities will be coordinated by the Head of the Department.